

## **Resolution on BOR Code of Conduct Proposal**

**Whereas** the Connecticut State Colleges and Universities Board of Regents have proposed the implementation of a Code of Conduct that stands to substantially transform faculty work, and was developed independent of established mechanisms of shared governance;

**Whereas** the Code threatens the core principles of academic freedom by subjecting teaching and research to politicized criteria that are disconnected from intellectual merit;

**Whereas** the Code is inconsistent with the letter and intent of those provisions contained in approved employment contracts that guarantee and specify the nature of due process.

**Whereas** the Code undermines our students' right to learn in the unfettered pursuit of truth;

**Whereas** the Code unreasonably expands the Board of Regents' authority to discipline, dismiss, or terminate students, faculty, and staff for private conduct that falls under the protections of the First Amendment;

**Whereas** the Code includes vague and contradictory language that creates unreasonable liabilities for faculty in carrying out our work;

**Be it Resolved,** The Faculty Senate of Central Connecticut State University rejects the proposed Code of Conduct, and insists that the Board of Regents work with system constituents per our common interest in shared governance, to develop an appropriate code of conduct.